

Memorandum



Date: September 24, 2025

To: Prairie Land School Community

From: Cam McKeage, Superintendent of Schools

Subject: Update on Central Negotiations

The Teachers' Employer Bargaining Association (TEBA) and the Alberta Teachers' Association (ATA) have reached a tentative agreement in central negotiations. Both parties have now entered into an expedited ratification process, with a final decision on ratification expected by October 1, 2025.

At this stage, TEBA and the ATA are not releasing details of the Memorandum of Agreement (MOA) publicly, and Prairie Land will not be sharing settlement specifics with staff or families. The focus remains on the ratification process now underway.

It is important to note that while the tentative agreement represents positive progress, the ATA's strike notice remains in effect. Until the ratification process is complete, school boards across Alberta are required to remain prepared to implement contingency plans if necessary.

We recognize that labour negotiations can create uncertainty for students, families, and staff. Please know that Prairie Land remains committed to ensuring that learning continues with as little disruption as possible. We will provide further updates once the ratification process concludes and outcomes are confirmed.

Thank you for your understanding and continued support.

Cam McKeage
Superintendent of Schools
Prairie Land Public School Division