

# Memorandum



Date: September 3, 2025

To: Prairie Land School Community

From: Cam McKeage, Superintendent of Schools

Subject: **Provincial Bargaining Update — TEBA lockout authority**

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## **Background**

School boards across Alberta, represented through the Teachers' Employer Bargaining Association (TEBA), have voted to provide the TEBA Board of Directors with the authority to initiate a lockout if necessary during central bargaining. TEBA bargains on behalf of Alberta's 61 public, separate, and francophone school boards.

## **What this means today**

- There is no immediate change to school operations. Classes, transportation, and activities continue as normal.
- A lockout authorization is a standard part of collective bargaining, similar to a strike vote conducted by the Alberta Teachers' Association (ATA). It does not mean a lockout will occur.
- This authorization is valid for up to 120 days.

## **Negotiations**

The Prairie Land Board of Trustees respects the bargaining process and remains hopeful that TEBA and the ATA will reach a settlement that is fair to all parties.

## **Communication**

Prairie Land will provide timely updates if circumstances change. For school-specific questions, please contact your school office. For division-level inquiries, contact Central Office.

Thank you for your continued support of our students and schools.

Cam McKeage  
Superintendent of Schools  
Prairie Land Public School Division