

Memorandum



Date: October 6, 2025

To: Prairie Land Parents and Families

From: Cam McKeage, Superintendent of Schools

Subject: TEBA Lockout Notice

The Teachers' Employer Bargaining Association (TEBA) has formally served the Alberta Teachers' Association (ATA) with a lockout notice, which will take effect Thursday, October 9 at 1:00 p.m.

This development follows the ongoing provincial teachers' strike and represents the next phase in the labour dispute between the ATA and the Government of Alberta. The lockout applies to all certificated teachers across the province, including those within Prairie Land Public School Division.

While this is a difficult and evolving situation, our goal remains to ensure that our school communities are informed and supported as events unfold. Prairie Land will continue to provide timely updates as more information becomes available.

At this time:

- Schools remain closed to students.
- Non-ATA (support) staff continue to report to work as directed.
- All extra-curricular and co-curricular activities remain on hold.

The key messages shared by TEBA include:

- The lockout is a *reactive response* to the ongoing ATA strike.
- TEBA has stated that due to the provincial nature of the strike and the potential for sudden changes by the ATA, this step was deemed necessary to provide predictability for students, parents, and school operations.
- The intent of the lockout is to bring clarity and stability during this uncertain period and to help move the labour disruption toward a timely resolution.
- TEBA has stated it remains committed to continued negotiations so that students can return to classrooms as soon as possible.

We continue to hope for a fair and swift resolution that allows teachers and students to return to the classroom as soon as possible.

Cam McKeage
Superintendent of Schools
Prairie Land Public School Division